

Department of Education (only) Facts - FY06

<http://www.state.ia.us/educate/index.html>



General Information

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HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 241	# PT EEs: 5	# Temporary EEs: 2	Avg. Length of Service: 13.57
Span of Control: 14.41	% Performance Evaluations Completed: 94.40%		Total Unemployment Insurance Claims: N/A
Age Groups: <25 0 25-34 12 35-44 43 45-54 96 55-64 84 65+ 6	# of Females: 167	# of Minorities: 13	# of Persons With Disabilities: 10
	% of WF: 69.29%	% of WF: 5.39%	% of WF: 4.15%
	# of Males: 74	# of Non-minorities: 228	# of Persons With Non-Disabilities: 231
	% of WF: 30.71%	% of WF: 94.61%	% of WF: 95.85%
	Average Age: 51.14		
Officials/Administrators EEO Category 1: 20	Professionals EEO Category 2: 164	Technicians EEO Category 3: 6	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 49	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0
Separation Rate: 8.49%	Hire Rate: 11.46%	Number Hires: 18	Transfer In: 9
Retirements: 7	All Terminations: 0	Voluntary Quits: 4	Transfer Out: 9
# of Classes Used: 53	Most Populous Classes: Education Program Consultant (104), Secretary 1 (14), Admin. Consultant (12)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$39,848.30	Sick Leave Payouts: \$10,640.23	Annual Payroll: \$14,994,266.20	Avg. Base Salary: \$61,636.00	Overtime Days Worked: 8.4
Overtime Cost: \$1,977.49	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$5,000.00	Exceptional Job Performance Pay: \$1,600.00
Workers' Comp Payouts: \$18,703.18	Vacation Pay - Earned Value: \$1,080,420.11	Vacation Days Earned: 4,745.1	Vacation Used Expense: \$983,754.93	Vacation Days Taken: 4,316.7
Workers' Comp Days Used: 0	Sick Leave Days Earned: 4,370.6	Reg. Sick Leave Used Expense: \$428,042.66	Reg. Sick Leave Days Used: 1,973.8	Converted Sick Leave To Vacation Used Expense: \$124,665.00
	Sick Leave -Earned Value: \$1,009,920.60	Converted Sick Leave To Vacation Days Used: 515.2	Avg. Sick Leave Days Per EE: 8.19	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 3 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$18,917.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$13,466.34	Funeral Days Used: 68.1	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$7,239.92	Jury Leave Days Used: 28.5	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006